

HPLL Special Board Meeting 10/5/14

- Called meeting to order: 3:02 PM
 - In attendance
 - Albert, Cece, Scot, Gary, Vance, Jennifer, Sara, Kent, Dave, John
- Per Article 4, Section 6 (a); The President or the Secretary may, whenever they deem advisable, or the Secretary shall at the request in writing of three (3) Directors, issue a call for a Special Board Meeting. In the case of Special Board Meetings, such notice shall include the purpose of the meeting and no matters not so stated may be acted upon at the meeting.
- The Secretary received these requests after the September 21st meeting
 - The purpose of the meeting is to consider removing the Registrar, Jennifer Brown from the Board based on the following:
 - a) Does not follow little league rules
 - b) Does not share information that concerns HPLL in a timely matter
 - c) Refuses to share information that concerns HPLL
 - d) Oversteps the board boundaries and takes on things that are not in the registrar designated duties,
 - e) Is disruptive in meetings
 - f) Refuses to participate in meetings
 - g) Disrespectful to the other board members
 - h) Causes general angst and tension by behavior and words at meetings and events
 - i) Leaves meetings abruptly before they are over, and with negative words to other board members
 - j) Does not pass on registration information in a timely manner causing difficulty for each other board member, sometimes making their job impossible. This has happened the last two years.
 - k) Was warned at 9-21-14 meeting that these items were an issue and that they would have to change, but immediately was disrespectful to board members, and refused to share HPLL information when requested by email.
- We will handle this in a similar way as we did the King-Roca Situation.
- Scot has had multiple discussions with The Brown's, Jennifer specifically about the situation. We will go around the room to express our concerns then Jennifer will leave the room and we will vote individual.
- Open to Board's discussion:
 - KENT: Email before first meeting (9/17); attitude towards board and other people. Kent needed information and never received it and just got attitude; we need to do things together as a board; not side jobs
 - SCOT: had multiple discussions about this; don't know how to vote currently. He is transparent as possible, with him about HPLL, Scot & Jennifer have talked about things and currently is on the fence.
 - CECE: Dislike having to walk on eggshells when she is around. Don't know what kind of attitude going to get. Don't like the negative attitude she shows. For us as her being the first point of contact to our league it doesn't look good. Do I think she does a good job, yes, for the most part, but needs to work on getting information to the board. Do not hold information. We need to all communicate together. Share information to all board members.
 - GARY: on the fence

- ALBERT: Jennifer did help out a lot with equipment information. Didn't always want to bother scot. He did hear on occasion in the snack bar, bad vibes from parents. And at registration parents would not follow up with her because of the attitude they received from her.
- DAVE: We all know it's sometimes hard to manage things. We all face it. We all have to be open and communicate.
- SARA: her dedication is appreciated; this not easy nor fun;
 - COPIED FROM SARA EMAIL: It is quite uncomfortable to come to board meetings when one individual is leaving abruptly and seemingly ready to blow up at any moment. I know for a fact that this is the reason we lost another member from the board. It seems the best course of action at this point is for Jennifer to resign the registrar position and possibly stay as team mom or some other volunteer position. I did not join the board because of Scot, but I have stayed the last two years because of his leadership and dedication. I will resign my position if he decides to leave the board
- VANCE: Communication is an issue; multiple discussions about everything that has being said. He sees every email that Jennifer gets or email being blasted. Everyone doesn't see that she is going around trying to collect registrations. Going out of her way. We need to run this board like a business.
- JENNIFER: First want to apologize to everyone, how you may feel; I'm sorry. Yes I may harsh, but I am working on it. I sometimes let my personal issues/problems show and I am working on not letting the two clash. Being on this board is important to me. I truly value everyone in way or another. I can say this, is important to please give me a 2nd change to prove she can do this. I am happily willing to take on any other position on the board. I am not going to give excuses. She appreciates all the reasons and thoughts. She asks if you have a problem with her to go to her, instead of coming to this kind of format. She is willing to take suggestions any one has on the board. She would like a second chance to show everyone. And is sorry for everything that has happened.
- SARA: needs clear communication and respectful communication; Non-verbal communication is just as much as no communication.

SCOT: Asking to motion to put on the agenda to move Jennifer to another position.

- Albert Second
 - All present approved
- GARY: Just so it noted; Scot keeps me informed with all meeting and information
- SCOT: asked Jennifer to step out
- SCOT: is ok with Jennifer assisting the board somehow. We are not terminating Jennifer Brown from the league, just the board.
- KENT: Marissa is his neighbor, and he knows for a fact she had issues with Jennifer, which is one of reason she resigned. As well as Linda, had issues with her and resigned. There also have been parents who have had issues with her.
- VOTE:
 - Kent – Yes
 - Gary – No
 - John – Yes
 - Scot – Yes
 - Cece – No

- Albert – Yes
 - Vance – No
 - Dave – No
 - Sara – Yes
- 5 yes/4 no - it does not pass, she stays on the board
- John Motioned
 - Albert Second
 - No reason for explanation
- The board does request to move her out of the position of registrar and stay on the board as a trial period. Trial period will be 3 months, (November, December, & January).
 - Gary Motioned
 - Albert Seconded
- VOTE:
 - KENT – Yes
 - Gary – Yes
 - John – Yes
 - Scot – Yes
 - Cece – Yes
 - Albert – Yes
 - Vance – Yes
 - Dave – Yes
 - Sara – Yes
 - Jennifer – Yes
- Board to switch positions –
 - Jennifer needs to work on things mentioned.
 - Will continue to determine swap next week at board meeting.
 - Board meeting will be postponed due to several board members out of town. Will look to reschedule at the end of the month.
- Gary motioned to adjourn meeting
 - Kent Seconded
- Meeting adjourn: 3:57PM